

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF EGREMONT  
FINANCE COMMITTEE MINUTES  
JOINT SESSION AT BOARD OF SELECTMAN MEETING  
4 APRIL 2016**

**ATTENDING: MRS. L. ALLEN, MR. M. BANDZIERZ, MR. T. BERKEL, MR. E. SCARBRO, MR. E. SWANSON**

**ABSENT: MR. R. NOVECK**

**OTHERS ATTENDING: Mr. K. Zurrin, Mr. R. Allen**

- 1. MEETING CALLED TO ORDER AT: 6:30 PM o'clock, Chairwoman Laura Allen presiding.**
- 2. The Board of Selectman (BOS) and the Finance Committee (Committee) reviewed various budget recommendations and the differences in figures either suggested or recommended by either the BOS or the Committee.
  - a. Various differences were reconciled. (Refer to Committee Schedule A)**
  - b. Other items were identified for at the Committee's meeting scheduled for 5 April 2016 at 4:00 PM o'clock.**
  - c. There was discussion and explanation as regards the Compensation Committee's meeting and the resolution reached on the procedure for funding and determining wage adjustments for the coming fiscal year. The approach is to create a merit pool and conduct reviews for employees in the Exempt classification, and to provide an across the board increase for hourly wage earners with a long range plan to review all employees in the future.****
- 3. The Committee will review any special articles at the Committee's meetings.**
- 4. If practicable the BOS and the Committee may meet jointly again in an effort to streamline preparation for the Town Meeting and the Warrant.**
- 5. There being no further business to come before the Committee it was excused and did so ADJOURNED: 7:05 PM o'clock.**

**Respectfully submitted,**

**Thomas Berkel, Secretary  
Egremont Finance Committee**

***These Minutes Approved: 5 APRIL 2016. 5 YES, 0 NO (1 absent)***